



LAURA LEONE

HUMAN POTENTIAL DEVELOPMENT

PROFILE

People and Culture potential development and training.

Working on human potential development is a complex craft that I deeply care about. Human beings are like artworks and can become majestic when their ability to move between rationality and imagination is trained and developed for a noble goal, with a constant pursuit of truth.

My work requires the skills to combine creativity and discipline and to integrate structure with vision. It also demands a constant commitment to self-care. Thus, it becomes a profession that fosters generativity and innovation in contexts that strive to create the best conditions for human potential and culture flourish.

CONTACTS

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PROFESSIONAL EXPERIENCES

- June 2023 - ongoing
Basis Group SPA - www.basisgroup.com
Human Potential Development and Organizational Culture Officer - Large part time contract
Staff function reporting to the holding and supporting the HR departments of the three main companies of the group.
Main areas of action:
 - Organizational Culture analysis;
 - soft skills development programs through Coaching;
 - talent recruitment and management.
- May 2023 - ongoing
Simundia, partner - www.simundia.com
Coaching expert - Freelance
Situational Coaching for top management and leaders. Main areas of development: leadership posture; time and tasks management and prioritization; cooperation, assertive and clear communication and change.
- September 2020 - March 2023
President of AICP (Associazione Italiana Coach Professionisti, Italian association of professional coach), organization enrolled at the Italian ministry of Economic Development (MISE)
Ordinary activities: executive board coordination and support; responsible of the yearly development programmes and of the management reports.
Extra-ordinary activities:
Development and management of partnerships with other Italian and international coaching and educational organizations, such as AIF (Italian Training Association), AIDP (Italian Association of Organizational Managers), AFC (French coaching association).
Author and leader of the AICP research project *Coaching from a European Perspective* (2022) - selection and creation of a team of international coaching experts for the exploration of coaching methods and their effectiveness for European Culture contexts.
- January 2013 - ongoing
Humanistic and evolutionary Coaching; talent retention and development - People & Culture Depts
Freelance | legge 4/2013
Strategic consultant for medium size organizations. Individual paths for leaders and teenagers. **EQ-i 2.0® assessor from MHS**

SKILLS AND COMPETENCES

Main competences

- anticipation and overview
- attention to context, intuition, sagacity
- lateral thinking, critical thinking
- active listening and facilitation of awareness

Main skills

- change management
- assertive communication, teamwork
- climate armonization

COACHING PROFESSIONAL EDUCATION

- IQ-i and IQ 360 certificate, Developmental Associates (US, 2024)
- WBECS, WORLD BUSINESS AND EXECUTIVE COACHING SUMMIT. Denver, US — Webinars on Coaching (Aug 2017 - May 2018)
- COACHING UNIVERSITY. Milano — Coaching Master Programme (Jan - June 2016)
- SILC - SCUOLA ITALIANA DI LIFE&CORPORATE COACHING. Seminars for continuing education on: Corporate (2016), Sport (2014) and Teen (2014)
- INCOACHING. Milano — Coaching Diploma (Sept - Dec 2012)
- TERAPEUTA AFPP. Main personal developmental path, Pisa — 2009-2011

- Sept 2015 - Oct 2017
University Cattolica del Sacro Cuore, Faculty of Medicine and Surgery | Torino
Academic teaching
Professor of Statistics at the Master's degree of Nursing Sciences
- Dec 2010 - Nov 2011
University of Pisa, Department of Economics | Roma
Research advisor
Research consultant for the Statistical Dept of the City Hall
- Apr 2010 - Feb 2011
Challenge Learning, International Education and Consulting Company | Roma
Experiential education and training
Team Building e Coaching for academic and professional contexts
- Jan 2007 - Nov 2010
Scuola Superiore di Studi Universitari e Perfezionamento Sant'Anna of Pisa, Social Research Unit | Pisa
Researcher - Social Sciences Dept.
Scientific research in Epidemiology and other Social S. fields
- Sept 2006 - Dec 2006
Lund University, School of Economics and MGMT | Sweden
PhD in Statistics
Interrupted because of the winning of competitive exam at Sant'Anna University of Pisa
- Oct 2004 - Aug 2006
Max Plank Institute for Demographic Research MPIDF | Rostock, Germany
Junior researcher - Survival and Longevity Dept.
- Oct 2004 - Aug 2006
Nora Federici Library, Dipartimento di Scienze Demografiche de La Sapienza | Roma
Scientific Journal help desk operator
Scholarship winner

INSTITUTIONAL ROLES

March 2023 - Jan 2025
Independent Ethical Board of AICP.

PARTNERSHIP

- Giovanni Bonocore,
www.giovannibonocore.com
- Studio Panzarani,
www.robertopanzarani.com
- Karin Jironet, jironet.com
- Giuseppe Zollo,
https://www.meer.com/it/authors/960-giuseppe-zollo

CURIOSITIES

Creative writing course (short stories, poems) at Scuola Holden (Torino) from 2007 to 2014.
Literary recommendations and awards: National contest Giovane Holden 2022, finalist (award for poem); National contest Giovane Holden 2019, Special award of the committee (short story); National contest Fazio Degli Uberti 2011 (award for poem); National contest IoScrivo from Giulio Perrone publisher 2009 (award for poem); National contest Giovane Holden 2008 (award for poem).
Third classificate. at the National contest of aeronautical knowledge and practice, by the Italian Air Force 1997.

Since may 2022, member of the learning group “Methods and resources for the Complexity Mindset”, Complexity Community at CUOA Business School, Vicenza (ref. person Prof. G. Zollo).

EDUCATION

- Sept 2018
University of Torino, Faculty of Psychology | Torino
Bachelor Degree Courses for the admission at the Master’s Degree
Admitted at the Master’s Degree of Psychology of Work and Organizations, University of Torino and University of Florence
- Nov 2011
University of Pisa, Faculty of Economics
Specialization Course Level II: Management of health care Companies
Dissertation title: Competence mapping as a tool for Corporate Wellbeing. A methodological suggestion to strengthen the potential of professional nurses in Local Health Unit (ASL5) of Pisa.
Evaluation: excellent
- May 2004
La Sapienza University of Rome, Faculty of Statistics | Roma
Master Degree in Statistical, Demographical and Social Sciences, mark 109/110
Dissertation title: The Welfare State in The Netherlands. The quantitative section included the multivariate analysis of European Community Household Panel ECHP data.
Erasmus scholarship winner (AA 2001/2002).
Scholarship winner for thesis abroad (AA 2002/2003).

LANGUAGES

Italian: native	English C1	
	Advanced	
French B2	German A1	
	Advanced intermediate Beginner	

SIGNATURE CHARACTER STRENGTHS

Open-mindedness	Perseverance and diligence
Creativity	Foresight
Audacity, value	

La sottoscritta Laura Leone, nata a Campobasso (CB), il 6/10/1978 e residente in Pisa (PI) alla via del Capannone 45, consapevole che le dichiarazioni false comportano l'applicazione delle sanzioni penali previste dall'art. 76 del D.P.R. 445/2000, dichiara che le informazioni riportate nel presente curriculum vitae corrispondono a verità e autorizza, inoltre, il trattamento dei dati personali ai sensi dell'art. 13 d. lgs. 30 giugno 2003 n°196 – “Codice in materia di protezione dei dati personali” e dell'art. 13 GDPR 679/16 – “Regolamento europeo sulla protezione dei dati personali

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