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birth: 1978, Campobasso (Italy)

Profile

Human potential development and training.

Working for the human potential development is my call. I consider the human being an artwork that becomes majestic when it develops the **ability to be in that space between rationality and imagination, where linearity meets the unexpected.**

My work requires the skills to combine **creativity** and **discipline**, being able to integrate **structure and vision**: that's how a unique masterpiece comes to light. An artist knows it.

My profession eases generativity and innovation in those contexts willing to create the best conditions to make human potential flourish.

Institutional position

From March 2023, **member of the AICP independent Ethical Committee.**

Abilities and competencies

Main abilities

- anticipation and overview
- attention to the context, intuition, sagacity
- lateral thinking, critical thinking
- active listening and self-awareness facilitation

Main competences

- change management
- assertive communication, teamwork
- climate harmonization

Physical and virtual locations

Pisa, via del Capannone 45 | PI 02075970505
<https://www.linkedin.com/in/lauraleonehumanpotentialdevelopment/>
<http://www.lauraleone.it/>

Professional Experiences

01/2013 - ongoing

Humanistic Coaching; Professional Training; Recruitment

freelance activity

My ideal client is a company aiming at the development of abilities and performances through the improvement of awareness and soft skills effectiveness.

Recruitment activity is mainly based on matching of the individual's and the organization's values and vocation. HR consultant.

09/2020 - 03/2023

President of AICP, Italian Professional Coach Association registered at the Italian Ministry of Economic Development. Ordinary activities: to lead and support the Board; to lead the fulfillment of the development programme approved by the assembly; to compile the management annual report. Extra-ordinary and emerging activities conducted: development and management of new partnerships with national and trans-national associations.

Ideator and leader of the CEP (Coaching from a European Perspective), a research project aiming at exploring coaching methods accounting for the European cultural context. Throughout 2022, I recruited and gathered together 12 coaching experts from European and non Eu. countries.

09/2015 - 10/2017

Università Cattolica del Sacro Cuore, Faculty of Medicine and Surgery | Torino

Academic teaching

Professor of Statistics at the Nursing Sciences Master's Degree

12/2010 - 11/2011

University of Pisa, Faculty of Economics | Pisa

Research advisor

Research support for the Statistical office of Cascina Municipality

04/2010 - 02/2011

Challenge Learning, International Education and Consulting Company | Roma

Experiential education; paid internship

Coaching and Team Building for professional and academic context

01/2007 - 08/2010

Scuola Superiore di Studi Universitari e Perfezionamento Sant'Anna di Pisa, Social Research Unit | Pisa

Researcher in social sciences

Professional coaching education

- WBECS, WORLD BUSINESS AND EXECUTIVE COACHING SUMMIT. Denver, US – Webinars on Coaching (august 2017 - may 2018)
- COACHING UNIVERSITY. Milano – Coaching Master Programme (january-june 2016)
- SILC - SCUOLA ITALIANA DI LIFE&CORPORATE COACHING. Coaching professional seminars: Corporate (2016), Sport (2014) and Teen (2014)
- INCOACHING. Milano – Coaching diploma (september - december 2012)
- THERAPIST AFPP. Personal development path, Pisa – 2009-2011

Partnership

- Giovanni Bonocore, <http://www.giovanibonocore.com/>
- Studio Panzarani, <https://www.robertopanzarani.com>
- Karin Jironet, <https://jironet.com/>

Curiosities

Creative writing course (short stories, poems) at Scuola Holden (Torino) from 2007 to 2014.

Literary recommendations and awards: National contest Giovane Holden 2022, finalist (award for poem); National contest Giovane Holden 2019, Special award of the committee (short story); National contest Fazio Degli Uberti 2011 (award for poem); National contest IoScrivo from Giulio Perrone publisher 2009 (award for poem); National contest Giovane Holden 2008 (award for poem).

Third classificat at the National contest of aeronautical knowledge and practice, by the Italian Air Force 1997.

Since may 2022, member of the learning group "Methods and resources for the Complexity Mindset", Complexity Community at CUOA Business School, Vicenza (ref. person Prof. G. Zollo).

09/2006 - 12/2006

Lund University, School of Economics and Management | Lund, Sweden
PHD in Statistics (interrupted because of the winning of competitive exam at Sant'Anna University of Pisa)

10/2004 - 08/2006

Max Plank Institute for Demographic Research MPIDF | Rostock, Germany
Junior researcher
Survival and Mortality Lab research activity

09/2002 - 09/2003

Nora Federici Library, Demographic Science Department at La Sapienza Univ | Roma
Scientific journals help desk
Scholarship winner

Education

07/2018

University of Torino, Faculty of Psychology | Torino
Bachelor Degree Courses for the admission at the Master's Degree
Admitted at the Master's Degree of Psychology of Work and Organizations, University of Torino and University of Florence

11/2011

University of Pisa, Faculty of Economics
Specialization Course of level II: Management of health care Companies
Dissertation title: Competence mapping as a tool for Corporate Wellbeing. A methodological suggestion to strengthen the potential of professional nurses in Local Health Unit (ASL5) of Pisa.
Evaluation: excellent

05/2004

University La Sapienza, Faculty of Statistical Science | Roma
Master Degree in Statistical, Demographical and Social Sciences, mark 109/110
Dissertation title: The Welfare State in The Netherlands. The quantitative section included the multivariate analysis of European Community Household Panel ECHP data.
Erasmus scholarship winner (AA 2001/2002).
Scholarship winner for thesis abroad (AA 2002/2003).

Languages

Italian: Native language

English: C1

Advanced

French: B2

German: A1

Advanced intermediate

Beginner

Character Strengths

Open-mindedness

Perseverance and diligence

Creativity

Foresight

Audacity, value

Laura Lane